ANNUAL REPORT
OF THE
PRINCE EDWARD ISLAND
SCHOOL TRUSTEES' ASSOCIATION

FOR THE YEAR ENDING

JUNE 30, 1990

91-00261/

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PRESIDENTS

1965, 1966	Earl G. Cannon
1967, 1968	Paul Kingsbury
1969, 1970, 1971	Edwin K. Lewis
1972	Wallace J. Andrew
1973	Edwin K. Lewis
1974, 1975	Waldo Taylor
1976	Antoine Richard
1977	James Burleigh
1978	Tom Connor
1979	Agnes Arsenault
1980	Arthur Hudson
1981, 1982, 1983	Sylvia Johnson
1984, 1985	Robert MacKenzie
1985	Audrey Barter
1985, 1986	Fairley Yeo
1987	Euclid Bernard
1988	George Matheson
1989	George Matheson

P.E.I. SCHOOL TRUSTEES' ASSOCIATION
1989-90 BOARD OF DIRECTORS

EXECUTIVE

PRESIDENT Mr. George Matheson	Heatherdale, Montague R.R.	C0A 1R0 838-4424
VICE PRESIDENT Mrs. Jeannie Lea	84 Greenfield Ave,Charlottetown	C1A 3N8 892-8922
SECRETARY Mr. Merlin Cormier	805 Read Drive, Summerside,	C1N 5C3 436-3033(R 436-3577(B
PAST PRESIDENT Euclid Bernard	Urbanville,Wellington R.R.3	C0B 2E0 854-2391
EXECUTIVE DIRECTOR Elaine Noonan FAX NO. 902-368-4548	3 Queen Street, P.O. Box 2000 Charlottetown, C1A 7N8 31 Emerald Dr. C1A 2Y5	 368-5027 (B) 892-1498 (R)

DIRECTORS

UNIT 1			PHONE
Mr. Harry MacWilliam	P.O. Box 148 O'Leary	C0B 1V0	859-2389(R 859-3105(B
Mr. Fenton Shaw	Bloomfield	C0B 1E0	859-2826
UNIT 2			
Mr. Merlin Cormier	805 Read Dr,Summerside	C1N 5C3	436-3033(R 436-3577(B
Mr. Barry Chappell	9 Morrison Court,Summerside	C1N 2Y3	436-5252
UNIT 3			
Mrs. Jeannie Lea	84 Greenfield Aven,Charlottetown	C1A 3N8	892-8922
Mrs. Anna Duffy	Charlottetown R.R. 5	C1A 7J8	676-2708
UNIT 4			
Mrs. Linda Aspin	Belle River	C0A 1B0	659-2599 566-9310(B
Mrs. Marion Trowbridge	Cardigan R.R. 5	C0A 1G0	583-2834
UNIT 5			
Mr. Euclid Bernard	Urbanville,Wellington R.R. 3	C0B 2E0	854-2391
Mrs. Yvonne Arsenault	Abrams Village	C0B 2E0	854-2501

SCHOOL BOARD CHAIRMEN

UNIT 1	MR. HOLLAND CAHILL, TIGNISH R.R. 1	C0B 2B0	853-2301
UNIT 2	MR. STEPHEN HARDY,R.R.1,PORT BORDEN	C0B 1X0	855-2434
UNIT 3	MR. LOU BRADLEY,22 ENMAN CRES.	C1E 1E6	566-1414
UNIT 4	MR. CLEMENT SINNOTT, P.O. BOX 54,MORELL	C0A 1S0	961-2690
UNIT 5	MR. EUCLID BERNARD,URBANVILLE,R.R. 3	C0B 2E0	854-2391

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SUPERINTENDENTS OF EDUCATION

UNIT 1	DON KING, BOX 57, ELMSDALE	C0B 1K0	853-2013
UNIT 2	LEONARD RUSSELL, BOX 2500, SUMMERSIDE	C1N 4L9	436-2194 566-1613
UNIT 3	STERLING STRATTON, P.O. BOX 8600 CHARLOTTETOWN	C1A 8V7	566-2066
UNIT 4	DR. PHIL LAKE, P.O. BOX 700, MONTAGUE MONTAGUE	C0A 1R0	566-1595 838-2944
UNIT 5	MR. GABRIEL ARSENAULT, ABRAMS VILLAGE	C0B 2E0	854-2975

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OTHER

P.E.I. DEPARTMENT OF EDUCATION, BOX 2000, CHARLOTTETOWN	C1A 7N8	368-4600
P.E.I. TEACHERS' FEDERATION, BOX 6000, CHARLOTTETOWN	C1A 8B4	569-4157
C.S.T.A. 124 O'CONNOR STREET, SUITE 505,OTTAWA FAX 613-238-8434	K1P 5M8	613-235-3724
HOLLAND COLLEGE, WEYMOUTH STREET, CHARLOTTETOWN	C1A 4Z1	892-4191
UNIVERSITY OF P.E.I., 550 UNIVERSITY AVE	C1A 4P3	566-0300
FACULTY OF EDUCATION U.P.E.I.	C1A 4P3	566-0349
P.E.I. FEDERATION OF HOME AND SCHOOL ASSOC. P.O. BOX 1012, CHARLOTTETOWN	C1A 7M4	892-0664

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PEISTA STANDING COMMITTEES 1989-90

EDUCATION AND CURRICULUM	UNIT	ADDRESS	PHONE
Anna Duffy C	3	Charlottetown RR 5 C1A 7J8	676-2708
Shirley Murphy	1	St.Louis R.R.1 C0B 1Z0	853-3200
Linda Aspin	4	Belle River C0A 1B0	659-2599
Margaret MacFarlane	2	344 Beaver St. Summerside C1N 2A3	436-5903
Carmella Richard	5	Wellington C0B 2E0	
FINANCE			
Merlin Cormier C	2	805 Read Drive S'side C1N 5C3	436-3033(R 436-3577
Fairley Yeo	1	O'Leary R.R. 1 C0B 1V0	859-3279
Brian Hogan	4	Morell C0A 1S0	961-2556
Greg Peters	3	Clyde River,Cornwall RR3 C0A 1H0	566-9573
Euclid Bernard	5	Urbanville Wellington RR 3 C0B 2E0	854-2391
NEGOTIATIONS			
Jeannie Lea C	3	84 Greenfiled Ave C1A 3N8	892-8922
Arthur Hudson	1	O'Leary R.R. 3 C0B 1V0	853-2174
Fred Mullen	4	Mt. Stewart C0A 1T0	
Lorne Ramsay	2	Kensington R.R. 5 C0B 1N0	836-5330
Ulric Gallant	5	Wellington R.R C0B 2E0	
RESOLUTIONS			
Harry MacWilliam C	1	P.O. Box 148 O'Leary C0B 1V0	859-2389(R 859-3105(B
Wilbur Naddy	4	Montague C0A 1R0	838-2870
Gayle Mooney	3	97 Upper Prince St. Charlottetown C1A 4S6	566-5402
Ken Waite	2	Sherbrook, Summerside R.R. 2 C1N 4J8	436-3045
Stephen Arsenault	5	Box 102,Richmond C0B 1Y0	

P.E.I. SCHOOL TRUSTEES' ASSOCIATION
INCORPORATED 1975
1989 ANNUAL MEETING
JUNE 1, 1990
C.P. PRINCE EDWARD HOTEL
CHARLOTTETOWN
PRINCE EDWARD ISLAND

MINUTES OF THE
PRINCE EDWARD ISLAND
SCHOOL TRUSTEES' ASSOCIATION
ANNUAL MEETING
JUNE 1, 2, 1990

The Annual Meeting of the Prince Edward Island School Trustees' Association was held at the CP Prince Edward Hotel, Friday and Saturday, June 1, 2, 1990. Fifty-one members were registered, as well as special guests from out of province.

The President George Matheson called the meeting to order and welcomed all present.

Approval of Agenda

It was moved by Merlin Cormier and seconded by Kenny Waite that the agenda be approved as presented. **MOTION CARRIED.**

Approval of Minutes

It was moved by Margaret MacFarlane and seconded by Barry Chappell that the minutes of the 1988-89 Annual Meeting be adopted as circulated. **MOTION CARRIED.**

Business Arising from Minutes

As there was no business arising from the minutes. Mr. Matheson presented the President's Report for 1989-90. (page 18)

Committee Reports

Negotiations

The Negotiations Committee report was presented by Chairman Jeannie Lea who moved the adoption of her report. It was seconded by Clem Sinnott. **MOTION CARRIED.** (page 28)

Resolutions

The Resolutions Committee report was presented by Chairman Harry MacWilliam who moved the adoption of his report. It was seconded by Kenny Waite. **MOTION CARRIED** (page 26)

Finance

The Finance Committee report was presented by Chairman Merlin Cormier who moved the adoption of his report. It was seconded by Margaret MacFarlane. **MOTION CARRIED.** (page 24)

Education and Curriculum

The Education and Curriculum report was presented by Chairman Anna Duffy who moved the adoption of her report. It was seconded by Helen Larkin. **MOTION CARRIED.** (page 31)

C.S.T.A. Highlights

Dr. Jim Hearn, Vice-President of the Canadian School Trustees' Association, outlined the work done by CSTA in the School Board Effectiveness Study now underway. He advised that CSTA has been lobbying the federal government seeking exemptions for School Boards for the GST and present indications suggest that Boards will receive a tax credit for 67% of GST paid. The GST will also be assessed on membership fees, and will result in an increase for our Association.

Secretary of State of Canada, Multiculturalism Program Branch has provided a grant of $115,950 for a CSTA project on the development of effective school board race relations policies and strategies.

CSTA has just released a report on the involvement of school boards across Canada in the provision of child care. This will be discussed further at Congress '90 in Montreal in July.

In closing Dr. Hearn asked the Association to continue their strong support to CSTA.

Financial Statement

It was moved by Merlin Cormier and seconded by Harry MacWilliam that the Financial Statement for May 31, 1990, be approved. **MOTION CARRIED.** (page 35-36)

The 1990-91 budget which had been approved at our Annual Meeting in June 1989 was circulated. (page 37)

It was moved by Merlin Cormier and seconded by Greg Peters that the 1991-92 projected budget for $104.350.00 be accepted for presentation to the Minister. **MOTION CARRIED.** (page 38)

President Matheson called on Harry MacWilliam, to present the resolutions.

Resolutions

Harry MacWilliam, Chairman of the Resolutions Committee, assumed the chair for the presentation of the resolutions.

Mr. Sterling Stratton was asked to act as parliamentarian for the presentation of the resolutions.

The following resolutions have been prepared for presentation as a result of submissions from member boards, trustees and the elected P.E.I.S.T.A. Executive. They were complied by the Resolution Committee.

RESOLUTION 1 NOTICE OF MOTION

It was moved by Harry MacWilliam and seconded by Kenny Waite that the following rules of procedure be approved.

1. Proposed resolutions shall be read by the resolutions committee and the resolutions committee chairman shall immediately ask for a mover and a seconder.

2. As soon as a proposed resolution has been moved and seconded, the chairman will call upon the mover and seconder to explain and support the proposed resolution.

3. The chairman will than ask if any delegate wishes to speak against the proposed resolution. If no delegate so wishes, the question will be immediately called, unless the mover wishes to close debate.

4. A delegate wishing to speak to a resolution shall first obtain recognition by the chairman and clearly announce his/her name and school unit.

5. No delegate shall speak to a resolution more than once, except the mover of the resolution, and delegates shall keep their remarks as brief as possible.

6. Guests may be permitted to speak on a point of information at the discretion of the chairman, but may not move or second a motion or vote.

7. If there is evidence of opposition, debate shall continue until the question is called in the usual manner. The mover will have the right to be the final speaker in the debate.

8. A delegate may at any time during the debate on a motion move an amendment providing it is relevant to and deals with the same subject matter as the original motion. Motions to amend must be seconded.

9. The chairman has the prerogative to divide a question into two or more questions so as to get a separate vote on any particular point or points if it is deemed this will facilitate debate.

10. The chairman will not accept any more than one amendment and one amendment to the amendment (subamendment) at any one time.

11. The chairman may in his discretion, require that any amendment to a resolution be submitted in writing.

12. A favourable vote of not less than two-thirds of the delegates present shall be required to approve any amendments to the by-laws.

13. All voting shall be by show of hands unless:
    a) a ballot vote is called for by 1/5 of those present delegates before a show of hands is taken, or
    b) the chairman, in his discretion, calls for a standing vote before announcing the results of a vote by show of hands, or
    c) immediately after the results of a vote by show of hands or a standing vote has been announced, 1/3 of those present delegates call for a final ballot vote.

14. A written notice of motion to reconsider a resolution shall be presented to the chairman of the resolutions committee, and upon receipt of such a notice of intent, the chairman shall announce that a motion to reconsider shall be presented after all other resolutions circulated earlier are considered.

15. Resolutions submitted too late to meet the requirements of our by-laws, but prior to 9.00 A.M. of the first full day of the annual meeting may be considered upon two-thirds majority of the votes cast being in favour of such consideration, provided that the member presenting the resolution delivers to the chairman an adequate number of printed copies of the resolution for those present. The vote taken by the delegates to determine whether the assembly wishes to consider late resolutions shall be taken on the entire block of late resolutions. Resolutions submitted after 12:00 noon of the first day of the annual convention will only be considered by the assembly with the approval of the Executive.

16. Unless directed otherwise by the meeting, resolutions will be presented in the order in which they appear. However, should a resolution pertain to an area of concern before the meeting, it may be brought forward by consent of the meeting.

17. Resolutions shall be subject to consolidation or amendment by the resolutions committee, but any member having submitted a resolution has the right, upon request, to have such a resolution presented as originally submitted.

18. Where these rules of procedure are silent, Bourinot's Rules of Order shall apply.

MOTION CARRIED.

Twenty-two resolutions were presented in a block for re-affirmation. (page 39)

It was moved by Lorraine Robinson and seconded by Greg Peters that the 22 resolutions be presented for re-affirmation, after some discussion it was moved by Clem Sinnott and seconded by Wilbur Naddy that the motion be amended to have Resolution # 16 deleted from the block and discussed at a later time. The amendment was carried and the original motion as amended was carried.

RESOLUTION 2

It was moved by George Matheson and seconded by Waldo Taylor that:

WHEREAS graduating students are not as advanced as they should be in the area of literature, science and math according to college and university information; and

WHEREAS some of the courses when implemented were designed for 140 hours of instruction; and

WHEREAS the Department of Education some time ago reduced the time frame to 120 hours; and

WHEREAS we now have a large percentage of students getting under 100 hours of actual instructional time with a teacher on a particular subject.

BE IT RESOLVED that the Department of Education, in conjunction with appropriate parties, look at revising the school calender so as to have more instructional time between students and teacher

MOTION CARRIED.

RESOLUTION 3

It was moved by Wilbur Naddy and seconded by Clem Sinnott that:

WHEREAS School Units across Prince Edward Island are investing large amounts of funds into the purchase of computer and computer equipment, and

WHEREAS computers are recognized as an integral and growing part of the educational process, and

WHEREAS the cost of maintaining and servicing said equipment has not been properly addressed under the existing Foundation Program.

BE IT RESOLVED that the Audio Visual Department of Public works be requested to hire sufficient technical staff

who can properly service and maintain the computer and computer related equipment presently located in each Regional School Board of Prince Edward Island.

MOTION CARRIED.

RESOLUTION 4

It was moved by Lorraine Robinson and seconded by Jeannie Lea that:

WHEREAS the Prince Edward Island School Trustees' Association has been successful in having trustees represented on provincial committees; and

WHEREAS prior to this year, appointments to these committees were made by the Prince Edward Island School Trustees' Association through their directors; and

WHEREAS it is essential that representatives are aware of the provincial position on matters discussed; and

WHEREAS a lack of communications has resulted in Boards and the Prince Edward Island School Trustees' Association,for the most part not always being informed of the recommendations of these committees; and

WHEREAS the Prince Edward Island School Trustees' Association was created by the Legislature with authority to perform various representative tasks for School Boards and make recommendations regarding matters that are vested in school boards; and

WHEREAS based on past practice School Boards have delegated many of the functions where they consider collective effort to be desirable to the Association, which in turn is comprised of the membership of Island school trustees who elect the Board of Directors.

BE IT RESOLVED that the Prince Edward Island School Trustees' Association be responsible for the appointment of trustee representatives on provincial committees in a manner determined by the Board of Directors.

MOTION CARRIED.

RESOLUTION 5

It was moved by Barry Chappell and seconded by Alvin Bryan that:

WHEREAS the total impact of the application of the GST on School Board purchases is presently unknown, and

WHEREAS the GST will, however, have a negative impact on School Board purchasing power to some degree.

THEREFORE, BE IT RESOLVED that the Minister of Education be requested to include funding in School Board Budgets to compensate for such negative impact as may be determined from time to time to ensure no loss of purchasing power on the part of School Boards.

MOTION CARRIED.

RESOLUTION 6

It was moved by George Matheson and seconded by Reid Sangster that:

WHEREAS other than the province of New Brunswick, Prince Edward Island is the only province in Canada which does not provide a kindergarten program as part of the public school system, and

WHEREAS present national and world conditions provide for a great mobility of our population, and

WHEREAS the philosophy of education recently adopted by our province stresses equality of access to education.

BE IT RESOLVED that the Prince Edward Island School Trustees' Association request the Prince Edward Island Government take steps immediately to establish a kindergarten program as part of the public school system on Prince Edward Island.

It was moved by Anna Duffy and seconded by Lou Bradley that the resolution be amended to read :

BE IT RESOLVED that the Prince Edward Island School Trustees' Association request the Prince Edward Island Government take steps immediately to establish a kindergarten program as part of the public school system on Prince Edward Island beyond the present foundation program guidelines for funding programs.

The amendment was carried and the original motion as amended was carried.

RESOLUTION 7

It was moved by Anna Duffy and seconded by Robert MacArthur that:

WHEREAS the need for teachers qualified in special areas (e.g.) French and science, is apparent, and
WHEREAS presently the committee screening applicants for Education at the University of Prince Edward Island does not include representatives of the Employer,

BE IT RESOLVED that the screening committee for acceptance of students into the Education program at the University of Prince Edward Island be expanded to include trustee representatives.

MOTION CARRIED

RESOLUTION 8

It was moved by Jeannie Lea and seconded by Helen Larkin that:

WHEREAS the report of the public relations officer responsible for the promotion of the last School Board Elections recommended that the election of school trustees be held once every three years, and

WHEREAS one of the recommendations made by the Prince Edward Island School Trustees' Association to the Paquette Commission was to hold trustee elections once every three years,

BE IT RESOLVED that the Prince Edward Island School Trustees' Association support the concept that all trustees be elected at one time for a three year term.

MOTION DEFEATED.

RESOLUTION 9

It was moved by Anna Duffy and seconded by Reid Sangster that:

WHEREAS students continue to graduate from high school who are still considered illiterate - (have not attained a reading level of grade 1X).

BE IT RESOLVED that the Department of Education increase funding for tutoring programs within the school system.

MOTION CARRIED

RESOLUTION 10

This resolution was withdrawn by the PEISTA Board of Directors.

RESOLUTION 11

It was moved by Euclid Bernard and seconded by Wayne Locke that:

WHEREAS the Department of Education makes it compulsory for a new school bus driver to attend and successfully complete a recognized driving course before he can fill a permanent position;

WHEREAS a school bus driver once employed can operate a school bus for over 40 years without any refresher course or retesting;

WHEREAS a good percentage of P.E.I. school bus drivers have never completed a recognized driving course;

BE IT RESOLVED that the P.E.I. Department of Education require every bus driver to be retested every five years by an authorized representative of a recognized school bus driver training school.

MOTION CARRIED

RESOLUTION 12

It was moved by Kenny Waite and seconded by Reid Sangster that:

WHEREAS rail traffic on Prince Edward Island has ceased; and

WHEREAS existing legislation requires all school buses to stop at railway crossings; and

WHEREAS other traffic (i.e. heavy trucks) does not expect buses to stop at railway crossings, a serious safety hazard exists.

BE IT RESOLVED that the existing legislation requiring school buses to stop at railway crossings be erased.

After information was presented on a case before the courts, it was moved by Barry Chappell and seconded by Jeannie Lea that this motion be tabled. **MOTION CARRIED.**

RESOLUTION 13

It was moved by Shirley Murphy and seconded by Lorraine Robinson that:

WHEREAS, there is an increased need for counselling services in the schools as a result of individual, social and family pressures,

THEREFORE BE IT RESOLVED, that the Department of Health and Social Services be approached to provide more Mental Health counselling services in the schools.

After some discussion on this resolution it was moved by Gayle Mooney and seconded by Ann Francis that this pending motion be refered to the Education and Curriculum Committee for further study.
MOTION CARRIED.

LATE RESOLUTION

(Requires 2/3 majority for consideration)

It was moved by Reid Sangster and seconded by Jeannie Lea that the late resolution be accepted.

MOTION CARRIED.

It was moved by Jeannie Lea and seconded by Arthur Hudson that:

> WHEREAS smoking and exposure to second hand smoke has been determined to be harmful to an individual's health;and
>
> WHEREAS many government, corporations and public places are now "smoke free; and
>
> WHEREAS many Island schools have already become smoke free places;
>
> BE IT RESOLVED that the Prince Edward Island School Trustees Association encourage all school boards to establish policies declaring schools across Prince Edward Island to be "smoke free" places; and further that the Minister of Education and the Minister of Health be asked to lend their support to this concept

MOTION CARRIED.

Resolution # 16 from block of previous resolutions for re-affirmation.

It was moved by Lou Bradley and seconded by Helen Larkin that:

> BE IT RESOLVED that the Minister of Education in cooperation with the Minister of Transportation and Public Works set up regulations governing the fitness of school bus drivers who have suffered heart attacks or have had open heart surgery to drive a school bus. (1989)

After some discussion it was moved by Lou Bradley seconded by Lorraine Robinson that this pending motion be referred back to the PEI School Trustees' Association Board of Directors for further study.
MOTION CARRIED.

Mr. MacWilliams thanked all for their support and assistance.

A vote of thanks was extended to Mr. Stratton.

President Matheson returned to the chair and thanked Mr. MacWilliams.

Election of Officers

Nominating Committee Chairman Euclid Bernard presented the report of the Nominating Committee.

Mr. Bernard nominated Jeannie Lea, Unit 3, for President. After three calls for further nominations it was moved by Arthur Hudson and seconded by Kenny Waite that nominations cease. **MOTION CARRIED.** Mrs. Lea was declared President.

For Vice-President the Nominating Committee presented two names Merlin Cormier, Unit 2, and Holland Cahill, Unit 1, after three calls for further nominations, it was moved by Clovis Doucette and seconded by Shirley Murphy that nominations cease. **MOTION CARRIED.** Each candidate appointed a scrutineer. Merlin Cormier appointed Stephen Hardy, Holland Cahill appointed Fairley Yeo, and PEISTA appointed Don King as chief scrutineer.

Merlin Cormier was elected Vice-President by ballot vote.

Claudette Arsenault, Unit 5, was nominated secretary. After three calls for further nominations it was moved by John Rochford and seconded by Harry Macwilliam that nominations cease. **MOTION CARRIED.** Claudette Arsenault was declared secretary.

New Business

Mr.Don King announced that he will be resigning as the PEISTA representative on the Staff Development Committee, and he thanked the PEISTA and all the people he has worked with.

Fairley Yeo extended a vote of thanks to President Matheson for his hard work this year, as well as the Executive, the staff, and the Planning Committee who planned this years Annual Meeting.

Meeting adjourned

PRESIDENT'S REPORT

The past year has been an extremely busy one. At times it was very rewarding and satisfying for me as your President, but at other times it was also somewhat frustrating and disappointing. It has been a year of progress in some areas but a year of struggle in others.

When I assumed the presidency two years ago it was my hope to lead a united group of seventy-five elected trustees on issues of common concern. I realize I have not been 100 per cent successful.

At times we had to take a position on some issues which, while not popular with everyone, were in the opinion of the Board of Directors for the betterment of the Association.

The Association became an incorporated body in 1975. It is an elected body, with the executive being elected by the general membership, which is the Prince Edward Island School Trustees' Association, and the remaining directors being elected by their respective Boards, a truly democratic process. I want to thank the members for providing me with an excellent Board of Directors for the past year. Their direction and support was indeed very important to me. I feel it very important for our province to have committed and dedicated people elected to our provincial Board.

As an Association I believe we have accomplished a great deal over the past few years. The professional development opportunities which have been provided for us have been praised by many of our members. Certainly there has been an increase in the number of seminars and conferences planned on your behalf. I was pleased with the turnout of our members at the Educational Leadership Seminar at Mill River.

The Prince Edward Island School Trustees' Association Trustees' Reference Manual has been an excellent guide. Special sessions have been held by some Boards where the abundant information in the manual has been studied.

We have also acquired a computer and the use of a fax machine and provided training for our staff through special funding from the Secretary of State.

The PEISTA has succeeded in having trustee representation on almost every provincial committee.Following one of our resolutions last year a Consultative Committee on Education was established and in addition to all of our Board Chairman, I was pleased to be invited as your President, to be a member of that committee. Because I believe your President is elected to speak on your behalf I will be asking my successor to replace me on that committee.

During the year we were represented on the Philosophy of Education Committee, and with the release of this philosophy paper and many other changes in education I see a good deal of hard work in the next year on the part of the Association to keep on top of everything and to monitor issues as they arise.

With the complete review of the School Act upcoming I believe it is very important that we work together as a strong provincial voice. It has been and still continues to be very difficult for us because of our underfunding and sometimes lack of understanding or direction from some of our members.

As you maybe aware we still have to look to outside agencies for supplementary funding to just try to break even. During the last two years we have raised over $7,500.00 through sponsorships alone.

During my years on the executive, one as vice-president and two as president, I have been concerned over the inability of our Association as an employer, to provide any kind of a benefit package related to a pension plan for our competent staff. Other employees in the education system are well looked after. (as an example teachers receive 70 per cent of their salary as a pension).

I would hope the incoming executive will be able to establish a long overdue pension fund.

On the positive note it is great to see new schools being built where they are needed, as well as the increase in the number of guidance counsellors, librarians, and teachers at the Grade 1 level. I would like to congratulate the Department for their efforts in these areas. We are ahead of the other Atlantic provinces in making these extra allocations and in some instances have attracted teachers from those areas.

The Department has been what I consider to be very generous in increasing remuneration for trustees by 66 per cent over the last three years. I hope trustees will still continue to be volunteers in light of these increases.

I would like now to try to briefly summarize some of the highlights of the year. I didn't realize just how much work was done until I sat down to prepare this report. In addition to the work done by our Standing Committees which you will hear about in a few minutes I would like to summarize a few highlights of our year.

- Our office was moved to a new location in September and it has provided for a more efficient operation than we experienced in our former location. We thank the department of Transportation and Public Works for their co-operation in this relocation.
- A special planning session was held in August where the Board of Directors examined the functions, the strengths and the weaknesses of the Association, as well as outlined some goals and priorities for the year.
- A performance review of the Executive Director was conducted during the year and this proved to be a very positive experience for all involved in the process.
- The Association supported and encouraged the involvement of Island Boards in a school board effectiveness study being conducted on a national basis. I would like at this time to acknowledge with thanks the support of all five Boards and the Department of Education for this study. We look forward to the results of the undertaking. The Association has hired Dr. Tom Hall to conduct the study.
- I would like to commend my committees for their dedication and effort during the year. A special thank you to Anna Duffy who worked above and beyond any expectations for the time and dedication she has given to her committee. She will be reporting later this morning, but I would like especially to recognize the

position taken by her committee, and to my knowledge the only provincial position who strongly opposed the establishment of a new Unit 6 to administer French First Language Education. The committees support and faith in Unit 5 has been borne out and I commend the committee for their recommendations.

We have been involved in committees relating to the Canada Winter Games, the School Calendar, the Labour Act Review, the McLuhan Awards, the Hospitals Role in the Health Community, the GST, Literacy, Young Offenders Act, Math and Science preparedness which led to a whole new research study, project entrepreneurship,and the Maritime Provinces Education Foundation study into teacher supply and demand.

We met with teacher representatives of the Third World Countries. This indeed was a heartwrenching but rewarding experience.

On a suggestion from one of our Boards all members were invited to submit their ideas for goals and priorities of the Association, but this I'm afraid received only five responses outside of our Board of Directors. It is difficult to know what you want if you don't share your suggestions with us.

Your Executive met several times with the Minister of Education, and as well we held a special meeting with the Minister of Finance and representatives of Treasury Board.

PEISTA was instrumental in co-operation with the PEI Home and School Federation in establishing ASH-PEI (Association for School Health). My sincere thanks to my Vice-President and to our Executive Director for their leadership in this area.

Another very successful venture of the PEISTA was the appeal to local businesses to support a scholarship program for students entering the Nova Scotia Agriculture College. Our efforts were certainly appreciated by the

College, and by many local firms who commended us for our interest and initiative.

Our continued involvement and support of the Forum For Young Canadians program will be very obvious tomorrow. We held an orientation session at Fanningbank, the residence of the Lieutenant Governor, for our students and their parents. This was indeed a highlight of our year. We will be hosting the National Board of Directors of Forum in June.

In December prior to our Board of Directors meeting we held our first "Open House", to provide an opportunity for all to see our new office. (We were pleased that many of our Board Chairman were able to remain with us for our meeting)

We also held meetings throughout the year in every Unit. I want to thank each of them for the hospitality extended to us.

The Association was asked to support the printing and publishing of a history of the school system in Charlottetown dating back over 100 years. This is now in the process of being completed.

A good deal of time and effort has been taken up with the issue of pay equity. We expect in the next year that this will be one of the main involvements of our staff and our representatives on that committee.

Our Association was represented at a Canadian School Trustees' Association Conference of negotiators by Wayne McMillan, Harvey MacEwen and our Executive Director. We were very pleased to have these members of the Education Negotiating Agency in attendance. I would like to also recognize the work of our Executive Director in chairing the Planning Committee for this Conference.

In conclusion I wish to thank the many people who allowed there names to stand for appointments to various committees and to those who actually served.

A special thank you to the members of the Planning Committee for this Conference. To Chairman Ken Waite and members - Anna Duffy, and Helen McCabe thank you for putting together a program which I'm sure you will find very beneficial to you in your work as a trustee.

Certainly I cannot conclude without glowing a little on the very successful Atlantic Provinces Trustees' Conference which we hosted in January. It involved a lot of work and organization, but I think we should be very proud of the excellent program we were able to present.

I have enjoyed my two years as your President, and certainly have gained a new insight into education, both regionally and nationally. It was a pleasure to represent you and the province on the National Board of Directors, and at the Annual Meetings of the other Atlantic provinces.

Although my term of office is completed, my interests in the work of School Boards and the Association will remain very important to me. Certainly with the economic climate in Canada at the present time we will be facing some tough financial decisions. We are all aware of the recent crisis in Nova Scotia with cutbacks in funding. I hope we do not have to face the same dilemma here, but I personally believe the time is coming for restraint.

Thank you very much for placing your trust in me and giving me the opportunity to serve as your President.

Respectfully submitted,

George Matheson

FINANCE COMMITTEE REPORT

The Prince Edward Island Standing Committee on Finance was comprised of:

Merlin Cormier, Unit 2, Chairman
Euclid Bernard, Unit 5
Greg Peters, Unit 3
Brian Hogan, Unit 4
Fairley Yeo, Unit 1

As Chairman of the Prince Edward Island School Trustees' Association Finance Committee, I am pleased to present this report for the year ending June 30, 1990.

Firstly, I'd like to thank the Executive and my committee for their support and direction.

To Elaine our Executive Director and Eileen our Office Assistant, my heartfelt appreciation.

In November 1989, the Executive met with the Hon. Paul Connolly, to discuss our situation of insufficient funds to properly run our Association. To this we thank the Hon. Minister for allowing us to use the government postage service, saving us approximately $1,200.00; also placing us on their telephone system creating another small saving with a lower monthly rate.

At that time we also presented our proposed budget for 1990-91 in the sum of $99,769.94 of which we have received $77,000.00 through the foundation program.

Because we project a deficit of $22,769.00 it's going to be a major feat for the Finance Committee to provide a balanced budget. It will require considerable cutting and chiselling if we cannot find other revenues.

We are surely in a position, when we chisel, something has to lose.

The Executive and Executive Director met with the Minister of Finance, the Hon. Gilbert Clements, to discuss the feasibility of the Prince Edward Island School Trustees' Association being funded through different avenues, other than the current method.(We are presently being funded through educational administration, with no individual identity of our own).

Another issue which was discussed involved means whereby the PEISTA could do anything which could ultimately save the provincial government money.

In addressing this question the issue of bulk purchasing was raised and if PEISTA can find the possibility of money savings, than Boards along with their Business Superintendents could decide if they would like to take advantage of these savings.

My committee had to revise our 1989-90 budget projection from $95,391.40, which was approved at our last annual meeting, down to $88,669.97, for which we received $74,000.00 in grants.

We also prepared a budget projection for 1991-92 of $104.350.00 for presentation to the Minister of Education which I will be presenting to you today for your approval.

We are now in the 1990's, and still our employees have no pension or health plans. I'm sure everyone agrees that all employees should have a pension plan available to them. Our problem is we don't have the monies to support a pension plan.

To this I would challenge the new Finance Committee to keep the pressure on the Minister of Education for support of this important priority, and to make it happen.

Positively

Gerl J Cormier

RESOLUTIONS COMMITTEE REPORT

The Prince Edward Island Standing Committee on Resolutions was comprised of :

Harry MacWilliam Unit 1, Chairman
Kenny Waite, Unit 2
Gayle Mooney, Unit 3
Wilbur Naddy, Unit 4
Stephen Arsenault, Unit 5

On behalf of my committee I am pleased to be able to report to you today on the work of my committee throughout the year.

Following passage of the resolutions at our last Annual Meeting, committee members were pleased to join the Executive of the Association on the 3rd of October at a meeting with the Minister of Education, Hon. Paul Connolly, and Deputy Minister Roger Burke to present our position on the issues addressed.

A written response was received from the Minister on the 16th of November, and a copy of his response was forwarded to committee members and Board chairmen.

Our committee met on December 11,1990, to discuss the Ministers response and it was agreed that further action was required on several resolutions. Follow-up contacts were made with the Department of Education, as well as other departments affected by some of the resolutions including Department of Health and Social Services, Department of Finance, and the Department of Transportation and Public Works.

I am pleased to report that many of our resolutions have received some positive and constructive action.

It was also agreed at our December 11,1990, meeting to review the resolutions passed during the four years previous. Many resolutions have been repeated year after year, and it was agreed to look at the possibility of presenting any still needing attention or action, for reaffirmation as a block at the 1990 Annual Meeting. This would allow more time for discussion of new resolutions. This is what we will be doing later today.

We invited Boards to submit resolutions for presentation to the Atlantic Conference and one was presented and passed.

In preparation for today's meeting, my committee met on April 19,1990, to review all submissions and prepare the package which has been circulated to all Boards prior to today's meeting. There are thirteen new resolutions and twenty-two from previous years for reaffirmation.

I would ask all trustees to take note of issues as they arise throughout the year and advise your committee representative to present the concern to our committee for consideration.

To my Executive and Board of Directors thank you for your support and assistance and I urge the new committee for 1990-91 to pursue diligently the resolutions to be passed later day.
Respectfully Submitted.

Harry MacWilliam

NEGOTIATIONS COMMITTEE

The Prince Edward Island School Trustees' Association Standing Committee on Negotiations was comprised of:

Jeannie Lea, Unit 3, Chairman
Arthur Hudson, Unit 1
Lorne Ramsay, Unit 2
Fred Mullin, Unit 4
Ulric Gallant, Unit 5

The Negotiations Committee was not very active this year. The only collective bargaining that occurred was the official signing of the non-instructional personnel agreement in December 15, 1989. The other area of involvement included representatives on the joint committee on Pay Equity for implementation in the Prince Edward Island school system. Jeannie Lea was the the Prince Edward Island School Trustees' Association representative on the Industrial Relations Council.

The Negotiations with the non-instructional staff, represented by CUPE, were conducted for the first time under the Labour Act. The school boards were represented by The Education Negotiating Agency. The members of this group included: Arthur Hudson, trustee; Elaine Noonan, executive director, PEISTA; Harvey MacEwen, business superintendent; Wayne McMillan, Linda Gaudet, Dave McaPherson and Mike Clow, representing government.

The collective agreement with CUPE covers three groups of employees: transportation, custodial and clerical. The salary settlements were as follows: 1989-90 ranged from 3 per cent - 4.75 per cent, and 1990 -91 was from 4.5 per cent to 5 per cent. The average salary for each group is as follows: transportation $11,468.00; janitorial $16,451.00; and clerical $ 16,272.00. Some areas of change in the collective agreement included definition, leaves of absence, maternity and adoption leave, retirement pay, job security, employees personnel record file and safety and health.

The first experience with bargaining under the Labour Act, rather than the School Act, saw no significant change in the process used.

The joint committee on Pay Equity Implementation in the Prince Edward Island school system is made up of representatives from CUPE, Teacher Assistants, PEITF, Excluded Employees and the Employer. Employer representatives include - Wayne McMillan, Ron Rice, Mike Clow, Elaine Noonan, Dan MacDougall, and Jeannie Lee. The mandate of this committee is to coordinate and monitor the implementation of pay equity and to ensure the requirements of the Pay Equity Act are met by the parties involved.

A training and information session for all members of the negotiation committee and board chairmen was held in December. While this was not as well attended as I would have liked, it was most worthwhile. Following the session, PEISTA presented a brief to the Minister of Labour requesting that teachers be excluded from the legislation. Our request was denied.

The terms of reference have been established for the joint committee on Pay Equity with co-chairpersons being Lee Wade, CUPE, and Wayne McMillan from management. There will be two sub-committees formed, a Communication's Committee and a Job Evaluation Committee.

The Communications Committee consists of Doreen Wall, Elaine Noonan and Jeannie Lea. Our first task was to produce a newsletter on Pay Equity to be distributed to all persons employed in the Prince Edward Island School System.

Statistical data has been gathered from all boards as the first step in the Pay Equity process. The 39 classifications identified have been broken down by gender. The result is that 16 are female dominated, 20 are male dominated and two have no incumbents. The teachers classification was deemed neutral with a 59.1 female percentage. The percentage required by legislation for gender domination is 60 per cent.

At the present time, the pay equity process is at a standstill awaiting the results of a grievance by CUPE that the teachers be considered as a female dominated class and therefore. be involved in the pay equity process.

The Industrial Relations Council is a labour/management committee that has been commissioned by the Minister of Labour to

undertake a continuing and comprehensive review of labour legislation and labour management relations in the province. It will also co-sponsor a labour management conference with Labour Canada. The structure of the Council consists of four representatives from labour unions, four representative from employer organizations and a neutral chairperson. The Prince Edward Island School Trustees' Association has a representative on this council for the public sector employer organizations.

The council organized a labour/ management conference in November with the theme "Obtaining a Collective Agreement". The highlight of this years conference was the well know Canadian negotiator Mr. Bill Kelly as keynote speaker.

The Industrial Relations Council has initiated another part of it's mandate,to review the present Labour Act. Public hearings were held in January of this year to hear briefs from interested parties. The committee is presently continuing to work on the review of the Act.

I convened a meeting of my Committee on October 10,1989, to discuss the possibility of preparing and presenting a brief on the Labour Act. A sub-committee was appointed to study the Act and the Committee recommended that it was not feasible at this time to do so. Arthur Hudson Harvey MacEwen and our Executive Director attended the presentation of a brief by CUPE.

It was very important for trustees to be actively involved in the areas of negotiations, pay equity and now labour issues. They bring a different and diverse background to the various groups on which they serve. This insures the parents, and the public in general have a representative voice in these areas.

I would like to thank all those involved this year and in particular George Matheson, Elaine Noonan, Eileen Trainor, and the PEISTA Board of Directors. It has been an enjoyable year for me and I look forward to finishing my mandate on the Pay Equity Steering Committee and the Industrial Relations Council.
Respectfully submitted.

Jeannie Lea

EDUCATION AND CURRICULUM COMMITTEE REPORT

The Prince Edward Island School Trustees' Association Standing Committee on Education and Curriculum was comprised of:

Anna Duffy, Unit 3, Chairman
Shirley Murphy, Unit 1
Margaret MacFarlane, Unit 2
Linda Aspin, Unit 4
Carmella Richard, Unit 5

There were four committee meetings during the year. On September 25,1989, we met to respond to the French Education Draft and the Role of the Hospital in the Health Community. The committee also responded to concerns expressed at the Annual Meeting regarding difficulties experienced by freshman students in math and science; factors determining number of students accepted in Education Program at the University of Prince Edward Island; and Teacher Supply and Demand in Prince Edward Island.

A number of comments were made in regard to the French Education Draft, but the main recommendation concerned the administration of French First Language Education. The committee recommended that Unit 5 administer the program with the assurance of sufficient funding and the majority representation of trustees on the Unit 5 School Board from the present Unit 5. The committee greatly appreciated this was the direction taken by the Department of Education and commended them for considering the comments and concerns submitted by affected groups.

The committees response to the Role of the Hospital in the Health Community centred on the delivery of health care within the school community. Recommendations included increased funding for integration of physically and mentally handicapped students, better coordination between the public health system and the school system in dispensing medication to students, increased nursing services, speech therapy, physiotherapy in the schools, and addiction services. Preventative measures in all areas of health should be stressed which included increased public education in the dangerous use of pesticides, promotion of healthy life styles, and the need to improve school cafeteria menus.

In response to concerns regarding difficulties experienced by freshman students in math and science, eight universities in Atlantic Canada were contacted. All universities expressed grave concern over the low level of competency achieved by freshman students. All Universities agreed that it would be more beneficial to increase time allotment and/or improve programs in math in High School rather than to introduce calculus. Many other factors which may be contributing to the problem were identified. The topic was placed on the agenda at the Atlantic Provinces Trustees Annual Meeting. Following discussion it was agreed that the Executive Directors of each of the Provincial Trustees' Associations in the Atlantic provinces form a committee to study the problem and make recommendations. At present responses to freshman achievement in science is being requested from Atlantic Universities, as most universities did not respond to the initial request regarding science.

In regard to inquires as to the number of students being accepted in the education program at the University of Prince Edward Island, and factors determining the number, the following information was supplied. The number accepted in the last ten years has not changed. However the number applying has greatly increased. Hence the public perception is that less are being accepted. The actual number in 1989 is 59 (35 in one year program, 24 in four year program).

Factors influencing number accepted:

1) Financial aid from the Maritime Provinces Higher Education Commission is based on a recommended quota of 40;
2) Facilities at University of Prince Edward Island;
3) Staff for instruction and supervision for practice teaching (6 full-time professors and 1 dean);
4) Screening process used to determine suitability of students for the teaching profession.

The final decision is made by the faculty of education, University of Prince Edward Island. The Prince Edward Island School Trustees' Association is recommending that a request be made to have a trustee representative on the selection committee for students in the education program.

The teacher supply and demand is being studied by the Staff

Development Committee chaired by Dr. Parnell Garland. This committee has reviewed the age and years of service of the provincial teaching force. As a result, the committee concluded that there is unlikely to be a substantial increase in the number of teachers eligible to retire over the next few years. A detailed study of teacher supply and demand is currently being sponsored by the Maritime Provinces Education Foundation. Report of this study is due in the fall of 1990.

The December 13, 1990, meeting reviewed the draft of the proposed changes to the Suspension and Dismissal of Teachers' regulations and the proposed guidelines for School Library Resource Centres.

The major changes to the proposed suspension and dismissal regulations was the breaking down of present regulations into two sections. The committee identified numerous concerns and forwarded our comment to the Minister of Education. Most of our recommendations were included in draft 1 - A.

The committee was quite pleased with the draft copy of the Proposed Guidelines for School Library Resource Centres and commended the Department for the excellent progress being made in Island schools. We suggested that teacher librarians not formally trained should be "required" to take training when available rather than "expected" to take such training. The ratio of 600 students to one teacher-librarian be lowered to 500, was also suggested. Our main concern was that the funding required to carry out the policy be approved.

At our third meeting on January 9,1990, we received and responded to the Philosophy Committee Report, and the French First Language education second draft was received. The committee supported the Philosophy report. All committee members should be congratulated on the excellent report. The committees only concern was how the public could be made more aware and better informed of the Philosophy of Education for Prince Edward Island Schools.

On May 3, 1990, we met to review the Elementary Education Report and the Report on Youth on Prince Edward Island which was submitted by Steve McQuaid from the Executive Council support staff.

Overall the committee agreed with the recommendations in these reports. However, we had concern regarding adequate funding from the Department of Education to cover costs of substitute teachers to

implement the recommendations. Concern over only 20 per cent time allotment to math and whether integration of subjects at the Grade 4 - 6 level would assure enough time was given to those subjects was also expressed.

The committee's comments on the Report on Youth on Prince Edward Island were very favourable. Special study was given to the recommendations pertaining to the school system. Members of the Committee met with Government representatives to discuss the recommendations.

As chairperson of the committee, I attended a consultative workshop, September 8, 1989, which reviewed the Young Offender's Act. The intend of the review was to recommend treatment and punishment in relation to the nature and severity of the offence, as well as to make the act more workable.

I represented the Prince Edward Island School Trustees' Association at the Canadian Association for Community Living Conference, on October 26, 27, 1989. The conference promoted more integration of mentally and physically handicapped students into the school system and marketplace, with the required support - human and financial.

I also attended the Literacy Council Conference, February 22, 1990, which related to Literacy in Elementary and Secondary Schools, Literacy in the Young Adult Population, and Literacy in the Workplace. A steering committee was formed to review the recommendations from the workshop and determine a plan of action.

It was an honour to attend the orientation for Forum for Young Canadians students sponsored by Prince Edward Island School Trustees' Association at Government House. This Forum is an excellent opportunity for a number of our high school students to enhance their leadership skills.

As chairperson, I sincerely thank all the members of the committed for the excellent participation and input. I also thank the Executive Director Elaine Noonan, and secretary Eileen Trainor, for their direction and assistance.

Respectfully submitted,

Anna Duffy

P.E.I. SCHOOL TRUSTEES' ASSOCIATION
FINANCIAL STATEMENT
AS OF
JUNE 30, 1990

	EXPENSES	BUDGET
ANNUAL MEETING	$ 6,798.94	$
BOARD OF DIRECTORS	217.26	
COMMITTEE WORK	143.64	350.00
CONFERENCE EXPENSES	9,466.90	7,000.00
CONTINGENCY FUND	2,000.00	1,000.00
COPYING	2,438.49	3,500.00
EXECUTIVE MEETINGS	59.40	500.00
HONORARIUM (PRESIDENT)	1,500.00	1,500.00
INSURANCE	520.39	380.00
LEGAL FEES/PROFESSIONAL SERVICES	275.00	800.00
MEMBERSHIP FEES	3,759.68	3,600.00
MISCELLANEOUS	203.94	500.00
OFFICE SUPPLIES	1,412.78	1,000.00
OFFICE FURNITURE	109.22	500.00
POSTAGE	589.65	1,500.00
PRINTING EXTERNAL	159.86	500.00
PROFESSIONAL DEVELOPMENT	406.80	1,500.00
PUBLIC RELATIONS	386.01	500.00
RENT	1,400.00	1,400.00
REPAIRS	74.80	500.00
SERVICE CHARGES	94.36	100.00
SUBSCRIPTIONS AND PUBLICATIONS	336.50	200.00
TELEPHONE	2,192.30	2,000.00
TRAVEL (IN-PROVINCE)	4,867.30	6,000.00
TRAVEL -STAFF	1,219.64	1,500.00
C.E.I.C. TRAINING	3,200.00	
SCHOOL BOARD EFFECTIVENESS	2.951.14	
NEGOTIATIONS	763.00	
TOTAL OPERATING EXPENSES	$47,547.00	$36.330.00

continued - page 2			EXPENSE	BUDGET
Financial Statement as of June 30,1990			$47,547.00	$36.330.00
SALARY	$51,344.55			49,191.71
BENEFITS	3,330.68		54,675.23	3,148.26
TOTAL EXPENSES			$102,222.23	$88,669.97

REVENUE

GRANTS - BOARDS/GOVERNMENT	$74,440.17	
INTEREST	1,869.81	
RENT	1,400.00	
C.E.I.C. TRAINING	3,938.00	
NEGOTIATIONS - GOVERMENT	763.00	
ANNUAL MEETING	5,904.00	
SCHOOL BOARD EFFECTIVENESS	2,480.00	
SPONSORPSHIP	4,137.00	
		$94,931.98
BALANCE AS OF JUNE 30,1989	34.10	
TOTAL REVENUE		$94,966.08

EXPENSES $102,222.23

BOOK BALANCE -$7,256.15

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P.E.I. SCHOOL TRUSTEES' ASSOCIATION
BUDGET PROJECTION
1990-91

	BUDGET	
ANNUAL MEETING	$ 200.00	
ADVERTISING	200.00	
CONFERENCE EXPENSES	8,000.00	
COMMITTEE WORK	500.00	
CONTINGENCY FUND	1,000.00	
COPYING	3,500.00	
EXECUTIVE MEETINGS	300.00	
HONORARIUM (President)	2,400.00	
INSURANCE & WORKERS COMPENSATION	450.00	
LEGAL FEES & PROFESSIONAL SERVICES	800.00	
MEMBERSHIP FEES	4,000.00	
MISCELLANEOUS	300.00	
OFFICE FURNITURE & EQUIPMENT	600.00	
OFFICE SUPPLIES	1,500.00	
POSTAGE\FAX	300.00	
PRINTING (EXTERNAL)	500.00	
PROFESSIONAL DEVELOPMENT	1,500.00	
PUBLIC RELATIONS	500.00	
RENT	1,400.00	
REPAIR	500.00	
SEMINAR	200.00	
SERVICE CHARGES	100.00	
SUBSCRIPTIONS AND PUBLICATIONS	300.00	
TELEPHONE	2,200.00	
TRAVEL (IN-PROVINCE)	6,000.00	
TRAVEL (STAFF, LOCAL & REGIONAL)	1,500.00	
OPERATING EXPENSES	$38,750.00	
SALARIES $53,961.29		
BENEFITS 5,858.65		
TOTAL SALARY & BENEFITS	$59,819.94	
TOTAL EXPENSES		$98,569.94

P.E.I. SCHOOL TRUSTEES' ASSOCIATION
BUDGET PROJECTION
1991-92

	BUDGET
ANNUAL MEETING	$
ADVERTISING	100.00
CONFERENCE EXPENSES	9,000.00
COMMITTEE WORK	500.00
CONTINGENCY FUND	1,000.00
COPYING	4,000.00
EXECUTIVE MEETINGS	300.00
HONORARIUM (President)	2,400.00
INSURANCE & WORKERS COMPENSATION	450.00
LEGAL FEES & PROFESSIONAL SERVICES	500.00
MEMBERSHIP FEES	4,000.00(*GST)
MISCELLANEOUS	300.00
OFFICE FURNITURE & EQUIPMENT	1,000.00
OFFICE SUPPLIES	1,500.00
POSTAGE -FAX	300.00
PRINTING (EXTERNAL)	500.00
PROFESSIONAL DEVELOPMENT	1,500.00
PUBLIC RELATIONS	500.00
RENT	1,400.00
REPAIR	500.00
SEMINAR	200.00
SERVICE CHARGES	100.00
SUBSCRIPTIONS AND PUBLICATIONS	300.00
TELEPHONE	2,000.00
TRAVEL (IN-PROVINCE)	6,500.00
TRAVEL (STAFF, LOCAL & REGIONAL)	1,500.00
RESEARCH	4,000.00
OPERATING EXPENSES	$ 44,350.00
TOTAL SALARIES & BENEFITS	60,000.00
TOTAL EXPENSES	$104,350.00

RESOLUTIONS FOR RE-AFFIRMATION 1990

RESOLUTION 1

BE IT RESOLVED that the Department of Education support the decision of the Employer by providing the necessary funding to meet the cost of a new classification when an employee is re-classified by an Employer.(1989)

RESOLUTION 2

BE IT RESOLVED that the per diem for trustee negotiators be increased to a minimum of $120.00. (1989)

RESOLUTION 3

BE IT RESOLVED that a new funding mechanism be established to cover the actual cost to Boards for substitutes.(1989)

RESOLUTION 4

Because the P.E.I.S.T.A. is continually showing a financial statement where expenses are considerably more than the revenue; and the Association has had to operate on funding from inconstant sources;
BE IT RESOLVED that the Government of P.E.I. recognize the contribution of the Association and its trustees by meeting the amount approved by the members at the annual meeting.(1989)

RESOLUTION 5

BE IT RESOLVED that the Government and Department of Education be requested to provide large maps using more clearly defined boundary lines in electoral zones for trustee elections, such as main streets, or highways as dividing lines (where possible). (1989)

RESOLUTION 6

BE IT RESOLVED that a provincial advisory Committee on Curriculum be established with representatives of the Prince Edward Island School Trustees' Association, Prince Edward Island Teachers' Federation; Faculty of Education - University of Prince Edward Island, and the Department of Education.(1989)

RESOLUTION 7

BE IT RESOLVED that the province of Prince Edward Island support and encourage the involvement of Island administrators in the program provided at the Resource and Assessment centre in New Brunswick. (1989)

RESOLUTION 8

BE IT RESOLVED that the P.E.I. School Trustees' Association encourage the removal of all non-nutritional foods from school environments including cafeterias, vending machines and fund-raising enterprises. (1989)

RESOLUTION 9

BE IT RESOLVED that the P.E.I. School Trustees' Association strongly recommend to the Minister of Education that immediate consideration be given to increasing the yearly budget allotted to schools for the purchase of basic, essential school supplies so that special fund raising will not be required by the schools for the purchase of these materials. (1988)

RESOLUTION 10

BE IT RESOLVED that the Department of Education forward to the School Trustees' Association copies of all grievance and arbitration cases relating to the last two collective agreements. (1988)

RESOLUTION 11

BE IT RESOLVED that the March break be changed to the second full week in March and that when this week falls in close proximity to the Easter weekend that March Break be changed to coincide with the Easter weekend.(1988)

RESOLUTION 12

BE IT RESOLVED that P.E.I. School Trustees' Association request the Department of Health and Welfare to establish curative programs and centres for all youth with drug and /or alcohol addiction in Prince Edward Island (1988)

RESOLUTION 13

BE IT RESOLVED that the Prince Edward Island School Trustees' Association petition the Minister of Education to investigate immediately alternate school calendar arrangements which would allow for appropriate training and professional development of teachers which would minimize the disruption to students.(1988)

RESOLUTION 14

BE IT RESOLVED, that the student teacher ratio of 19.3:1 exclude the principal and specialist (physical education, music and core French teachers) for Elementary schools.(1988)

RESOLUTION 16

BE IT RESOLVED that the Minister of Education in cooperation, with the Minister of Transportation and Public Works set up regulations governing the fitness of school bus drivers who have suffered heart attacks or have had open heart surgery to drive a school bus. (1989)

RESOLUTION 17

BE IT RESOLVED that funds be made available to set up alternative programs with a pupil-teacher ratio of 8:1. (1988 & 1989)

RESOLUTION 18

BE IT RESOLVED that the student/teacher ratio be lowered in the primary grades to 15:1 (1988)

RESOLUTION 19

BE IT RESOLVED that we seek to increase the medical assistance to be made available to physically disabled children entering the educational system within the framework of the school setting especially in the area of physiotherapy and occupational therapy. (1988)

RESOLUTION 20

BE IT RESOLVED that the Department of Education in cooperation with the Department of Employment and Immigration set up a program whereby substitute bus drivers are required to have the course in Masstown or a similar course provided on the Island. (1987 & 1988)

RESOLUTION 21

BE IT RESOLVED that a bus drivers course be offered on the Island. (1987 & 1988)

RESOLUTION 22

BE IT RESOLVED that Government provide on a pro rata basis on a per student fee, funding for students chosen for the Forum program. (1988)

COMMENTS FROM THE

EXECUTIVE DIRECTOR

I would like share with you the following observations:

The PEISTA should be expected to provide educational leadership and represent the collective views of school boards to the public, government and other agencies. The Association should be a strong lobby and be perceived by school boards as an effective lobby - hence the structure of the P.E.I.S.T.A. should enable not hinder that function.

The structure of the P.E.I.S.T.A. should place greater responsibility on Directors to provide regional representation as the best means to satisfy the needs of the organization and its individual members.

The Directors must take responsibility for alerting trustees and school boards about important issues and provide a network to bring about an effective lobbying effort.

Local school boards must be brought into the activities of the P.E.I.S.T.A., and encouraged to play a greater role in the establishment of the P.E.I.S.T.A. policy and position. The strength of the Association rests with local school boards and individual trustees. The Association needs a process whereby school boards can be quickly informed of issues and events affecting educational quality and receive from them concerted action to raise public concern and gain the attention of government.

The Association should be the champion of local autonomy and quality education programs. A proactive position must be taken on the importance of school boards in the governance of the public education system; and the Association must be prepared to advocate to government expansion of the powers and responsibilities of school boards.

Unity of belief, purpose and action is essential if the P.E.I.S.T.A. is to have a significant influence on provincial educational policy. The Association will be heard and it will

receive the attention of the decision making authorities when the five school boards speak as one voice and take united action to influence public opinion to believe that the education of our youth must be this Province's highest priority.

M. Elaine Noonan

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Prince Edward Island School Trustees' Association

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APPOINTMENTS TO PROVINCIAL COMMITTEES

Educational Leadership Seminar:	Anna Duffy Margaret MacFarlane
Sabbatical Leave :	Margaret MacFarlane Euclid Bernard
Interpretation /PEITF Agreement:	Clem Sinnott
Interpretation/CUPE Agreement:	Harvey MacEwen Barry Chappell
Staff Development :	Don King
Maintenance Program:	Eldon Rogerson Shirley Murphy
Pay Equity:	Jeannie Lea Dan MacDougall Elaine Noonan
Teacher Certification Review Board:	Linda Aspin
PEI Citizens Council on Drug Abuse:	Elizabeth Arbing
Winter Games:	George Matheson
Similar Positions:	Dr. Philip Lake
McLuhan Awards:	Shirley Murphy
Committee to Review Staff Benefits:	Arthur Hudson Allan Savidant
Committee to Review Section 2.3 and 2.4 Foundation Program	Robert MacArthur Richard Roberts